

hello

We're so excited to have you with us!

For starters, your question might be — What's with the unusual name? No, we're not just trying to be cool and hip for youth. The real answer is: We believe that faith and culture is constantly evolving, but that God is always relatable and future-relevant.

Here at The Evolution, our aim is to be a community that evolves with God as He leads us into new expressions of Christianity. For us, this means investing in youth, connecting people to God creatively and living out Jesus' mandate of social justice.

In this welcome folder that we've put together, you'll get a taste of what we're all about. Our identity, journey and dreams for the future. We hope that this inspires you to be a part of The Evolution family and team.



Pastor Charmaine J. Nah

Lead Pastor

The Evolution



vision

*Raise up a legacy of people
strong in faith and integrity*

*Generations that will fear and
love God with relentless zeal*

*Disciples who will give their
lives so others can have better*



read our story

The Dream

The Evolution began with a simple dream – to build God His dream church.

It started when Pastor Charmaine J. Nah was a youth, and had felt the strong call of God to possibly pioneer a church one day – one that would be for youth, by youth. It was such a crazy notion that she pushed it aside for a long time, until one morning in 2003. She was praying and reading the Bible when she experienced God speaking to her in an undeniable way:

*All your people will live right and well,
in permanent possession of the land.
They're the green shoot that I planted,
planted with my own hands to display my glory.
The runt will become a great tribe,
the weakling become a strong nation.
I am God.
At the right time I'll make it happen."*

– Isaiah 60:21-22 The Message Bible



In that moment, it was as though what would become The Evolution – heart and philosophy, structures and systems, vision and trajectory – all came together at once. Pastor Charmaine had forgotten her journal that morning and ended up scribbling it all down on

old bus tickets and receipts she found in her wallet! For the first time, she was certain that God's call was not imagined. And encouragement from her mentors gave her the final push she needed to set out on the journey towards building our future church.

The Genesis

In the beginning, a small group of us, youth and young adults, met in a tiny shophouse in Kallang. We would meet during the week to worship, pray and encourage one another.



We also wanted to serve God by showing genuine love for others, so we set up a community services association to work with latch-key children and underprivileged families in Geylang. We ran a free food-and-tuition programme for them on weekends without any Christian agenda to convert them.



As the community work grew, more youth started coming. And by 2009, the Kallang shophouse became too small for us.

Taking a leap of faith, we moved into our first premise at Jalan Pemimpin in Bishan and, on 11 April 2011, we celebrated our first Service as a church. Since then, we have solidified our DNA: To invest in youth, cultivating in them a heart for God and others, empowering them to use their gifts and abilities creatively with faith, integrity and a deep concern for justice around them and in the world.

We continue to grow through strong, relational mentoring, practical sermons that speak to both the heart and the mind, as well as programmes such as Academic Excellence. Many youth and young adults have emerged as leaders, carrying with them new facets of our church's vision and mission. And in 2015, we moved to the CoH Auditorium@RAVE in Lavender, marking another key step in our journey.



The Next Chapter

It was more than 10 years ago when the seed of a dream was planted. We've now gone further than what we could have imagined. But we're not standing still. Faith and culture are always evolving, and we want to re-imagine and re-create a Christianity and a church that walks with the Jesus we know – One who is always relatable and future-edged. To reflect this, in 2019, our leaders and members decided together to change our name to The Evolution.

youth

The Evolution's primary focus is Youth. We respect them as leaders *now* and believe that the way to a better future is through them. From Academic Excellence to life stage programmes for Young Adults, to strong bible messages and learning values and skills through ministry involvement, our aim is to nurture youth who are intelligent and kind, ready to not only succeed, but be significant.

The cornerstone of our philosophy is relational mentoring. Our team makes incredible sacrifices to personally invest in, inspire, train and speak into our youth's lives.



**Inspiring & Relevant
Bible messages**



Academic Excellence:
study rule, tuition, prizes & awards, ministry break[^]



**Skills Development
through Ministry**



**Young Adults Life
Stage Seminars**



Relational Mentoring



**Leadership Training
& Exposure**

^For more in depth information, visit: theevolution.org/youth

creativity

We definitely attract thinkers and artists to our community, but the creative expression of our church has always belonged to everyone—the members who volunteer in finance, the musicians and support technicians in our music team, the usher making sure a friend's first visit is the best church experience.

Creativity is more than our colour and sound, it's about participating and serving others, igniting connections between people and God, and people and people.

100%

**of Regular Members
serve in ministry and/or
Connect Group**

>90%

**of New Christians get involved
with serving within 1 year of
attending church regularly**



**Annual Pay-It-Forward
campaigns &
community engagement**

justice

Before becoming a church, we were a youth-run community services organization reaching out to latch-key kids in Geylang. The first members were students that came from challenging backgrounds and struggled academically. We are led by a woman and helmed by many dynamic leaders of both genders.

Justice is the unavoidable gene in our DNA. It's also the essence of the gospel. At The Evolution, love and justice are synonymous. Our hope is to build a more equitable community in and around us.



**Social Justice Panels
for Millennials & Gen Z**



**50/50 Gender Inclusion
Policy for all levels of
ministry & leadership**



**Local & Overseas
Missions Work**